

## T-EST PROJECT Stakeholders' Analysis

STEP-1	STEP-2			
Please list all stakeholders that you can think of	Please rate the importance and influence of the listed stakeholder			
Name of stakeholder	importance		influence	
	high	low	high	low
Community, local citizens	x			x
Disabled persons, direct beneficiaries	x		x	
Disabled person's family	x		x	
DGASPC HR	x		x	
Social and Child Protection Department of the other 41 county of Romania	x		x	
County Commission for evaluation of disabled adults	x			x
Care and Nursing Center - Frumoasa		x		x
Care and Nursing Center - Gheorgheni		x		x
County Council Harghita	x		x	
Protected Homes Service	x			x
"Saint Ana" Special High-school	x			x
General Directorate of Persons with Disabilities DGPH - Ministry of Labour and Social Affairs	x		x	
Association for Persons with Physical Disabilities	x		x	

National Association of the Deaf, Harghita Branch, RO	x		x	
Harghita County's Brach of the Blind Association	x		x	
LIA - Wolter Association	x			x
Caritas Alba Iulia - Office for People with Disabilities	x		x	
Aut-Help Association	x			x
"Napsugar az esoben" Association	x			x
Orban Foundation	x			x
Csibesz Foundation	x			x
"Szent Ferenc" Association for Children with Disabilities	x			x
"Szent Ferenc" Foundation	x			x
"Szent Ferenc" Association for Children with Disabilities	x			x
"Szent Gellert" Foundation	x			x
Pro Autist Foundation	x			x
Mayor's Offices	x			x
County Employment Agency	x		x	
Local Small and Medium Enterprises	x		x	
companies	x		x	
Schoolinspectorate		x		x

Motivation Fundation	x		x	
"Pentru Voi" Foundation	x		x	

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STEP-3			
Please describe your action plan to involve each stakeholder in project processes in order to achieve the expected results of the project.			
Stakeholder's Importance/Influence Category	A-Name of stakeholder	B-Type/description of stakeholder	C-Description of the roles/ actions/ activities/ initiatives (inform-consult-involve or other possible participation methods)
<b>High importance – low influence: Group A</b>	Community, local citizens	305 000 citizens of Harghita county and the wider society	Stakeholders listed in this category are in directly involved in processes regarding the integration of people with disabilities in the society and on the labour market. Therefore this stakeholders will be provided with information about the expected project result, and informed regularly about significant breakthroughs of the project. Newsletters will be send periodically to the stakeholders. Some representatives have already been consulted regarding the problems of people with disabilities and implementation ideas of the project outcome.They will be invited to exploitations seminars and to implement the service of Supported Employment.
	County Commission for evaluation of disabled adults	Subordinated unit of DGASPC HR, activity of	
	Protected Homes Service	Subordinated unit of DGASPC HR, assistance	
	"Szent Anna" Special High-school	Special vocational school for children with learning	
	LIA - Wolter Association	Association - support for children and young adult with	
	Aut-Help Association	Support for children and adults with autism in Harghita	
	"Napsugar az esoben" Association	Improvement of life quality of people with intellectual and	
	Orban Foundation	Support and trainings for children and young adults at	
	Csibesz Foundation	Support for children and young adults at risk, with	
	"Szent Ferenc" Foundation	support activity for disadvantaged children,	
	"Szent Ferenc" Association for Children with Disabilities	Association of parents of children with disabilities with	
	"Szent Gellert" Foundation	Educational and counselling, daily activity support for	
	Pro Autist Foundation	Support for children and adults with autism in Harghita	
Mayor's Offices	67 Mayor's Offices, from which 8 cities		
	Disabled persons, direct beneficiaries	More than 6500 person with disability living in Harghita	This group of stakeholders is composed mostly of the direct beneficiaries of the project outcomes, national organisations of people with disabilities and public
	Disabled person's family		

<b>High importance – high influence: Group B</b>	DGASPC HR - Social and Child Protection	Activities for the social protection of PwD,	institutions with executive power of the law. This stakeholders will be informed periodically as well through newsletters and updates. Organisations and representatives of people with disabilities will be invited to seminars and consulted regarding implementation possibilities. They will be offered also support on behalf of our organisation in the process of implementation of the Supported Employment Toolkit.
	Social and Child Protection Department of the other 41 county of Romania		
	County Council Harghita	Local government authority of Harghita County	
	General Directorate of Persons with Disabilities	National authority for PwD, implementing, monitoring and	
	Association for Persons with Physical Disabilities	Representation, advocacy and support for physically	
	National Association of the Deaf, Harghita	Representation, advocacy and support for people with	
	Harghita County's Branch of the Blind Association	Representation, advocacy and support for persons with	
	Caritas Alba Iulia - Office for People with Disabilities	Social and consulting services for PwD throughout	
	County Employment Agency		
	Local Small and Medium Enterprises		
	Companies		
	Motivation Foundation	Organisation with activity on national level for the support	
	"Pentru Voi" Foundation	Organisation with activity on national level for the support	
	<b>Low importance – high influence: Group C</b>		
	Care and Nursing Center - Frumoasa	Subordinated unit of DGASPC HR	Organisations in this group can disseminate information about the project and its result, they can convey the information to persons in need of services offered as a result of the
	Care and Nursing Center - Gheorgheni	Subordinated unit of DGASPC HR	

<b>Low importance – low influence: Group D</b>	School-inspectorate of Harghita county		project. Therefore they will be informed regularly through newsletters, posters etc.

*Note: add more lines into groups if necessary*

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